Altered Images (Contractors) Ltd. Environmental Policy

Altered Images (Contractors) Ltd. recognises that its operations have direct and indirect impacts on the environment. The company sets out to minimise that impact and operate in an environmentally responsible manner and seeks to ensure that all its activities fully comply with relevant environmental legislation and industry codes of practice. To deliver this policy the company shall:

- Integrate environmental considerations into all business operations.
- Ensure the prevention of any pollution by virtue of the company's activities through appropriate training, education and communications with all employed and subcontract personnel.
- Ensure the maintenance of emergency procedures to deal swiftly and effectively with any significant environmental incidents that may arise as a result of any work.
- Regularly conduct environmental reviews and set targets for continuous environmental improvement.
- Encourage its staff and subcontractors to perform in an environmentally responsible manner and promote individual good practice.
- Make efficient and environmentally responsible use of energy, water and other natural resources.
- Minimise waste production by reduced consumption and recycling wherever possible.
- Where appropriate, encourage dialogue relating to environmental improvements with suppliers.
- Improve the environmental efficiency of the company's own transport and travel.

All employees are responsible for and have a duty to work towards the principles contained within this policy.

This policy is achieved through the implementation and continuous development of an Environmental Management System that is reviewed periodically to ensure that it continues to meet the requirements of the international Standard ISO 14001:2015.

The management ensures that this quality policy is communicated to all staff at all times.

Signed A Williams

A Williams Managing Director

Date 1st November 2022

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Policy:

Altered Images believes that it is in the best interests of its employees, sub- contractors, suppliers, service providers, visitors to sites, clients, and the general public that it exercises control over its environmental aspects and impacts.

The Company is committed to:

- 1. Understanding and meeting in full the standards imposed through environmental legislation by establishing an Environmental Management System accredited to ISO 14001:2015 Environmental Management System.
- 2. Reviewing, annually, the Environmental Management System including the policies, objectives and targets at Management Review Meetings to achieve measured continual improvement.
- 3. Working within the framework of environmental procedures and the setting of policies, objectives and targets, which will be documented, implemented and available to all interested parties including the public.
- 4. Preventing pollution by the identification of environmental risks and setting environmental performance standards commensurate with best practice.
- 5. Advise and encourage clients, designers, sub-contractors, and suppliers to ensure that sound environmental performance and criteria are taken into account in the design, selection and construction of new sites and the demolition of old.
- 6. Communication of the Company's commitment to the reduction of its environmental impacts illustrated within its policies by provision of instruction and training at all levels within the company to encourage, motivate and implement Environmental Best Practice.

Key Objectives

The key objectives of this policy are to set out Altered Images aims and objectives regarding their approach to environmental awareness. This policy forms part of Altered Images Environmental Management System in accordance with ISO 14001:2015 Environmental Management System.

Scope

This policy covers all aspects of Altered Images business operations and will ensure that steps are taken to minimise the company's environmental impact.

The environmental policy also sets out the company's statutory obligations and responsibilities to clients and third-party groups regarding its operations.

Responsibilities

It is the responsibility of the Managing Director, Head Office and Site Managers to ensure that the Environmental Policy is implemented throughout the Altered Images and that any changes required are reviewed to ensure the policy remains current in the light of changing statutory legislation.

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Waste Management and Minimisation

- Altered Images will review the way in which materials are designed, procured, and supplied so that the amount of waste generated on construction sites can be minimised, where possible.
- Where practicable, consideration will be given to material re-use, recycling or recovery before disposal options are explored.
- Facilities will be made available for waste sorting and recycling within company offices and on construction sites.

Sustainable use of Resources

Altered Images will maximise the use of local and sustainable materials, where possible.

- Consideration will be given to the life span of all construction materials, used, new and recycled and the ease with which they could be disposed of or used again once the structure reaches the end of its life.
- Altered Images will work towards improving material resource efficiency, by promoting the economic use of construction materials and methods so that waste is minimised.
- Altered Images will encourage the sustainable use and management of water resources through incorporation of water efficiency measures and the use of sustainable urban drainage systems, where appropriate.

Energy Conservation

Altered Images will where possible encourage the use of sustainable energy resources and seek opportunities to improve energy efficiency.

- Altered Images will comply with their statutory and environmental obligations and in all instances will act in a professional and diligent manner.
- Altered Images will ensure, where practicable, that business partners and sub- contractors have appropriate environmental policies and take steps to implement them.

The overall objective of the Environmental Policy is to promote a company culture which actively commits resources to the management of environmental issues at a corporate and individual level and demonstrate a high standard of commitment to the environment and environmental issues.

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